



**TALENT AT WORK**  
**ERASMUS+ MOBILITY CONSORTIUM**  
**Grants for traineeship mobilities abroad and selection criteria**

The Scuola Superiore Sant'Anna - as Coordinating Institution of the Consortium "Talent at Work" - issues the following call for applications for the formation of three rankings, one per participating institution, from which to draw for the awarding of Erasmus+ Traineeship grants aimed at funding short- or long-term traineeship mobilities abroad, including blended mobilities.

In detail, the project 2021-1-IT02-KA131-HED-000006513 allocates to the Consortium a total budget of 103,830.00 Euros for Erasmus+ Traineeship mobilities. With a view to optimising the use of mobility funds available to the Consortium "Talent at Work", in case of residual funds allocated to the same Consortium under the Erasmus + 2020 call, and of selection of mobilities with duration and characteristics compatible with the requirements of the 2020 call, the three institutions reserve the right to assess the possibility of funding these mobilities with residual 2020 funds.

**Art. 1 Aims**

The ERASMUS+ Programme in support of education, training, youth and sport, for the period 2021-2027 (Key Action 131) allows first-, second- and third-cycle students to carry out periods of training in companies, training centers, research centers, universities and other organisations located in one of the countries participating in the Programme or in a partner country (a list of which can be found in Table A, Article 6, of the present call for application).

It will be possible to allocate a maximum of 20% of the total budget to mobilities taking place in a Partner country. These mobilities will therefore be funded following the rankings order until the above limit is reached. The remaining mobilities, if deemed eligible, may be authorised at zero grant, or funded by any other sources, if available.

The Programme provides a financial contribution (grant) to partially cover the expenses incurred by beneficiaries during a period of mobility for traineeship abroad, which may be supplemented by individual institutions on the basis of internal Regulations and any ministerial co-financing received.

Mobility in more than one country is possible only in the case that the Host Company/Institution signing the Learning Agreement for Traineeship is responsible for the entire duration of the traineeship in all seats: this implies that there must be a relationship between the different Host Companies/Institutions (e.g.: main office and respective dislocated locations, etc.). This mobility must comply with the minimum duration of 2 months (60 full days) at each of the Host Enterprises/Facilities, except for PhD students, who will have the possibility to carry out short-term mobilities with a total duration of at least 5 and maximum 30 days.

## **Art. 2 Application deadline, duration of the mobility, limitations and compatibilities**

In order to be eligible, mobilities must **start**:

**after 1st June 2022 for Scuola Sant'Anna and Scuola IMT**

**after 1st September 2022 for Scuola Normale Superiore**

The starting dates for mobilities towards Partner Countries should be planned by candidates allotting the necessary time for the administrative procedures necessary to obtain entry visas, if needed.

**All mobilities must end by 31st October 2023.**

In order to be eligible, each mobility for traineeship must involve a physical mobility of at least two months (60 full days) and not longer than twelve months (360 days).

**PhD students only** may apply for a short-term physical mobility with a duration between 5 and 30 days.

During each study-cycle, it is possible to activate one or more periods of Erasmus+ mobility (for study or traineeship) adding up to a maximum of 12 months.

Any mobility periods for study or traineeship already carried out under the Erasmus+ Programme during the same study cycle count towards the maximum of 12 months described above. For the academic year 2022-2023, students who have already benefited from an Erasmus grant for study and/or traineeship previously, and who, in the study cycle during which they are applying, still have a minimum remaining period of 2 months (or 5 days, for PhD students only) in which to carry out a traineeship, may also apply. Previous or current Erasmus mobility periods must in any case be declared on the application form.

### **Study cycles are defined as follows:**

First Cycle: Bachelor's degree;

Second Cycle: Master's degree and single-cycle Master's degree;

Third Cycle: Second-level Master courses and PhD courses.

While abroad, it will be possible to extend the mobility period only if the entire stay, including the extension, does not exceed the maximum limit described above.

The extension must be linked to the initial period, without interruption, and must be authorised by the host company/organisation and the sending institution.

The subsequential payment of an additional contribution by the sending institution will take place in relation to available Erasmus+, ministerial and/or Institutional funding.

The request must be made at least one month before the end date indicated in the financial agreement and authorised by the host company/structure and the sending institution.

### **Art. 3 Blended mobility**

Any periods of mobility for traineeship of any duration may be carried out in a blended form combining a physical mobility with a virtual component. In such cases, the virtual part may be carried out before, during or after the physical part.

The physical mobility must respect the minimum duration foreseen by the Programme Guide, i.e. 2 months or, for doctoral candidates only, 5 days.

The virtual part of the mobility carried out in the sending country does not grant the right to any fundings and does not count towards the maximum Erasmus mobility period per study cycle.

### **Art. 4 Host organisations**

The receiving organisations for a traineeship can be:

- Higher Education Institutions based in a Programme Country and awarded with an ECHE (Erasmus Charter for Higher Education),
- Higher Education Institutions based in a Partner Country recognised by competent authorities that have signed inter-institutional agreements with the Home Institution before the start of the mobility

**Please note that**, if you wish to undertake a mobility to a Higher Education Institution in a Partner Country (the countries indicated as Partner Countries in Table A), an Erasmus Bilateral Agreement must be signed between the home institution and the host University. **The mobility to a Higher Education Institution in a Partner Country is subject to the signing of the Erasmus Bilateral Agreement BEFORE the start of the Mobility.**

Interested students are advised to consult their own International Relations Office to find out about any positions available in Partner Countries which do not require the signing of the bilateral agreement or with which their own institution have already signed an Erasmus agreement.

- any Programme or Partner Country public or private organisation active in the labour market or in the fields of education, training, youth, research and innovation. For example, such organisation can be:
  - a public or private, a small, medium or large enterprise (including social enterprises);
  - a public body at local, regional or national level;
  - embassies or consular offices of the sending Programme Country;
  - a social partner or other representative of working life, including chambers of commerce, craft/professional associations and trade unions;

- a research institute;
- a foundation;
- a school/institute/educational centre (at any level, from pre-school to upper secondary education, and including vocational education and adult education);
- a non-profit organisation, association, NGO;
- a body providing career guidance, professional counselling and information services;
- a Programme Country HEI awarded with an ECHE, or a Partner Country HEI recognised by competent authorities that has signed inter-institutional agreements with their Programme Country partners before the mobility takes place.

The following types of organisations are not eligible as receiving organisations for student mobility for traineeships: EU institutions and other EU bodies including specialised agencies (their exhaustive list is available on the website <https://european-union.europa.eu/institutions-law-budget/institutions-and-bodies/institutions-and-bodies-profiles-en>); organisations managing EU programmes such as Erasmus+ National Agencies (in order to avoid a possible conflict of interests and/or double funding).

#### Art. 5 Recognition of the Traineeship Activities

Grants are awarded in order to fund exclusively short-term or long-term full-time mobilities for traineeship abroad, which each institution must recognise as an integral part of the student's study curriculum in accordance with its internal didactic regulations.

For the purposes of this recognition, any (parts of) mobility carried out in virtual mode will be considered in the same way as physical mobility.

#### Art. 6 Financial support

Subject to what is specified in Art. 2, ERASMUS+ trainees may benefit from the following grants:

- a) a **grant for individual support for physical mobility (Erasmus+ funding programme)**. Its monthly amount depends on the destination country and is calculated on the basis of actual days of mobility abroad. In particular, funding is allocated according to the cost of living, as follows:

##### For long-term mobility (minimum 2 months) Table A:

|                                 |   |                      |
|---------------------------------|---|----------------------|
| GROUP 1<br>(HIGH living cost)   | Denmark, Finland, Iceland,<br>Ireland, Liechtenstein,<br>Luxembourg, Norway,<br>Sweden.<br><br>Partner Countries from<br>Region 14: Fær Øer Islands,<br>Switzerland, United Kingdom | 500 EUR<br>per month |
| GROUP 2<br>(MEDIUM living cost) | Austria, Belgium, Cyprus,<br>France, Germany, Greece,<br>Malta, Netherlands,  | 450 EUR<br>per month |

|                                     |   |                   |
|-------------------------------------|---|-------------------|
|                                     | <b>Portugal, Spain.</b><br><br><i>Partner Countries from<br/>Region 5: Andorra, Monaco,<br/>San Marino, Vatican City</i>  |                   |
| GROUP 1<br>(LOW living cost)        | <b>Bulgaria, Croatia, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Republic of North Macedonia, Romania, Serbia, Slovakia, Slovenia, Turkey</b> | 400 EUR per month |
| GROUP 4<br>OTHER EXTRA-UE COUNTRIES | <i>Partner Countries from<br/>Region 1 to 4 and 6 to<br/>13<sup>1</sup></i>   | 700 EUR per month |

**For short-term doctoral mobility (minimum 5 days, maximum 30 days)**

| <b>Duration of the physical activity</b> | Amount (any Programme or Partner Country) |
|--|---|
| Up to the 14th day of activity           | 70 EUR per day                            |
| 15th to the 30th day of activity         | 50 EUR per day                            |

b) a **top-up for green travel (Erasmus+ funding programme)**

Students and recent graduates who **do not receive** travel support can opt for environmentally friendly travel. This entitles students to a contribution of 50 EUR for using environmentally friendly means of transport (e.g. train, bus, carsharing, etc.).

In the case of green travel, a maximum of 4 additional days for the trip may be taken into account for the calculation of individual support.

Students in mobility under the Erasmus+ Programme who benefit from the European Union's contribution may not benefit from any other EU contributions for the same period, while contributions from other sources (university co-funding, ministerial co-funding, etc.) may be used to co-fund traineeship periods abroad.

**Special provisions for the Scuola Normale Superiore**

<sup>1</sup>For a comprehensive list of Countries, please consult the [Programme Guide 2021](#), pagg. 34-36.

The grants mentioned under the present article are not compatible with the increase of the Ph.D. scholarship foreseen in article 9, paragraph 7, letter a), of the Scuola Normale Superiore doctoral course regulations, nor with any other contributions granted by the Scuola and aimed at supporting the same mobility.

Students in a long-term mobility will receive an additional contribution from the Scuola Normale of 560 EUR per month with funds provided specifically by the MUR and, in alternative, institutional funds.

### ***Art. 7 Supplementary support for students with fewer opportunities***

Students and recent graduates may submit a valid ISEE by 15<sup>th</sup> July 2022 (the deadline of this call for applications) to their home institution. If the ISEE indicator is lower than €23,626.32, according to the indications published by the National Authority (MUR), candidates are considered students or recent graduates with fewer opportunities and are therefore entitled to an additional grant (from Erasmus+ Community funds) of **250 EUR per month for long-term physical mobilities**, in addition to the contribution referred to in art. 6 point a.

PhD students and recent graduates with fewer opportunities in a short-term doctoral mobility will receive the following fixed amount.

| <b>DURATION OF THE PHYSICAL ACTIVITY</b> | <b>TOP-UP</b>  |
|--|----------------|
| Short-term mobility of 5 to 14 days      | <b>100 EUR</b> |
| Short-term mobility of 15 to 30 days     | <b>150 EUR</b> |

Regarding travel, PhD students with fewer opportunities in a short-term mobility or students and PhD students with fewer opportunities in a long-term mobility towards Partner Countries (except for Partner Countries from Regions 5 and 14) could receive a **travel support (Erasmus+ funding programme)**.

| Travel distances         | In case of standard travel | In case of green travel |
|--------------------------|----------------------------|-------------------------|
| Between 10 and 99KM:     | 23EUR per participant      |                         |
| Between 100 and 499KM:   | 180EUR per participant     | 210 EUR per participant |
| Between 500 and 1999KM:  | 275EUR per participant     | 320 EUR per participant |
| Between 2000 and 2999KM: | 360EUR per participant     | 410 EUR per participant |
| Between 3000 and 3999KM: | 530EUR per participant     | 610 EUR per participant |
| Between 4000 and 7999KM: | 820EUR per participant     |                         |
| 8000KM or more:          | 1500EUR per participant    |                         |

### **Art 8 Support for Students with Special Needs for Physical, Blended or Virtual Mobility (Please see Convention)**

Any special needs related to physical, mental, or health conditions may be reported by the candidates to the relevant Office of their institution, in order to allow it to request, where feasible, additional financial support to cover the expenses of the student, and/or any accompanying person. These supports may also be used to co-finance the costs directly linked to the implementation of mobilities carried out in a blended mode.

The procedure for applying for this additional financial support, as well as the needed supporting documents, will be communicated to students concerned by the relevant office.

### **Art. 9 Eligible Participants and Modalities of Participation**

Grants are reserved to students of the 3 institutions regularly enrolled to the following programmes:

- a) "Corsi ordinari" (Bachelor's and Master's level);
- b) Corsi di perfezionamento/PhD Programmes;
- c) First and second level Master courses.

In order to be eligible for an Erasmus+ Traineeship grant, students must fall under one of the following categories:

- students or graduates (in the latter case the traineeship must finish within 12 months from the graduation) who have been selected during their last year;
- doctoral students of the Corsi di Perfezionamento/PhD Programmes (including the period dedicated to the preparation of the thesis, on the basis of the specific arrangements disposed by each institution)<sup>2</sup>;

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<sup>2</sup> Doctoral students can activate an Erasmus Traineeship mobility within 12 months from the dissertation of their thesis as far as they apply for it and are selected while still enrolled in the doctoral course.

- Master students of First or Second level Master courses on track with their studies.

Further conditions:

- students cannot benefit for the same period from other EU funds from other programmes;
- students must know the language of the receiving country (or English, is used as working language).

### **Art. 10 Application procedures**

The application form must be submitted together with the documentation requested to the candidate's relevant office **by:**

**FRIDAY 15th July 2022 h 24:00**

Candidates must follow the application procedure described below:

For the Scuola Superiore Sant'Anna – Applications must be registered online at the following link <https://www.santannapisa.it/italentatwork2022>

*For information:* Dott.ssa Claudia Ambrogi - U.O. Relazioni Internazionali - P.za M. della Libertà, 33 – 56127 Pisa – E-mail: [erasmus@santannapisa.it](mailto:erasmus@santannapisa.it)– Tel. 050 883712

For the Scuola Normale Superiore – the application has to be submitted through the online platform Ser.Se <https://serse.sns.it/it/> within the deadline and according to the instructions below:

*The application form will be available from the call opening until the deadline in each student's user profile in the section "Mobility requests".*

*Students can apply by filling out an online form where they will be enabled to upload PDF documents.*

*Upon submission, the application will be automatically forwarded to the teacher responsible for the approval, whose name appears in the initial part of the application form.*

*After this approval, the application will be validated by the Servizio Internazionalizzazione ([international@sns.it](mailto:international@sns.it)) and submitted to the Selection Committee.*

For the Scuola IMT Alti Studi Lucca – The application -including the authorization by the PhD student's advisor -must be submitted by e-mail to [erasmus@imtlucca.it](mailto:erasmus@imtlucca.it)

*For information:* Dott.ssa Daniela Giorgetti – Ufficio Dottorato e Alta Formazione – Servizio Erasmus– Piazza S. Ponziano 6 - 55100 Lucca – E-mail: [erasmus@imtlucca.it](mailto:erasmus@imtlucca.it) - Tel. +39 0583 4326562.

### **Art. 11 Selection**

Submitted applications will be evaluated by a Selection Committee invested by Rector's Decree of the Coordinator of the Consortium and formed by representatives of the three partner institutions.

The composition of the Selection Committee will be published by the deadline for applications in the "albo online" and/or in the dedicated section ("Erasmus and Mobility" or Placement) in the websites of the three institutions ([www.sns.it](http://www.sns.it), [www.imtlucca.it](http://www.imtlucca.it) e [www.santannapisa.it](http://www.santannapisa.it) ).

Candidates can submit an application both for a short-term mobility and for a mobility with a minimum duration of 2 months. PLEASE NOTE: Each candidate can submit a maximum of 3



applications indicating an order of preference. The second application in order of preference will be penalised by 3 points, the third one by 6 points.

Funds will be divided among the three Institutions on the basis of applications received, proportionally to the budget requested by candidates for physical mobilities.

The Selection Committee will issue three different rankings, one per institution, and each of them will evaluate its own applications assigning points according to the following parameters:

**A. Course of study**

| <b>Course Type</b>                                | <b>Points</b> |
|---|---------------|
| "Corsi Ordinari" (Bachelor's and Master's Degree) | 4             |
| PhD/"Corsi di Perfezionamento"                    | 3             |
| Master courses                                    | 2             |

**B. Year of enrollment** - in order to favour mobility experiences aimed at the preparation of the final thesis, applications will receive the following score.

**PLEASE NOTE: Points will be assigned according to the year of enrollment of each candidate at the moment of submission of the applications:**

| <b>Year of enrollment</b>                                      | <b>Points</b> |
|--|---------------|
| Corsi ordinari: 1st – 2nd year (1st-2nd-3rd year for Medicine) | 1             |
| Corsi ordinari: 3rd year (4th year for Medicine)               | 3             |
| Corsi ordinari: 4th year (5th year for Medicine)               | 5             |
| Corsi ordinari: 5th year (6th year for Medicine)               | 8             |
| PhD 1st year   | 0             |
| PhD 2nd year   | 4             |
| PhD 3 year (for 4-year PhD courses)                            | 6             |
| PhD last year  | 8             |
| PhD extension year   | 8             |
| Master   | 1             |

**C. Proposed mobility**

| <b>Evaluation</b>  | <b>Points</b> |
|--|---------------|
| Specification of the destination country <b>and</b> of the receiving organization  | 2             |
| Specification of the destination country <b>and</b> of the receiving organisation <b>and</b> documented acceptance by the receiving organisation | 6             |

- D. **Destination:** 2 points for mobilities towards a destination country different from the candidate's country of origin and 0 points for mobilities towards the candidate's country of origin;
- E. **Erasmus+ Grant:** 3 points for candidates who have not benefited from previous Erasmus+ and/or co-funding mobility grants during their current study cycle and 0 points to those who have;
- F. **Other mobility experiences:** 3 points will be assigned to students who have not spent more than 3 months abroad during their current study cycle.

In case of equal scores, applications will be ordered from the youngest (first) to the oldest (last) candidate.

**Special disposition for the SNS:**

In its rankings, the Scuola Normale Superiore will assign an additional score of 10 points to those candidates whose mobility could not be financed under the Erasmus Traineeship 2022 call published by the Scuola, provided that they re-apply under the present call.

**Art. 12 Language assessment**

Although knowledge of the language of the destination Country is one of the criteria for assigning mobility grants, it is not mandatory at the moment of application.

However, candidates must keep in mind that the level of proficiency in the working language necessary for performing the traineeship must be agreed together with the host institution and indicated in the Learning Agreement for Traineeship.

Therefore, each candidate must commit to reach the necessary level of proficiency before departure: starting from July 2022 the new OLS website will be available to those students who will participate in an Erasmus+ mobility abroad: successful candidates will receive via email their credentials together with updated information as soon as available.

**Art. 13 Rankings and Acceptation of the Erasmus+ Traineeship Position**

Rankings will be available **by July 26th, 2022** on the websites of the three institutions ([www.sns.it](http://www.sns.it), [www.imtlucca.it](http://www.imtlucca.it) and [www.santannapisa.it](http://www.santannapisa.it) ) and/or candidates will be contacted via email.

Selected candidate must accept their status of "Erasmus+ student in mobility for traineeship" with or without grant within 3 days from publication by sending an email to their home institution.

In case there are any fundings still available after covering all the eligible mobilities, or any new fundings are allocated while the project is active, and in accordance with the deadlines set by the INDIRE National Agency, the present call may be re-opened to ensure the full use of financial resources. In this case, the Mobility Commission will be the same previously designated.

#### **Art. 14 Insurance Coverage during the Traineeship**

During the Traineeship the participants will benefit from the insurances for authorised off-site activities, to be determined according to specific modalities for each institution.

Given the persistence of the COVID-19 emergency, students must ensure effective health coverage in the destination country abroad, if not provided by the home institution, and refer to the recommendations and procedures regarding the relevant measures and provisions adopted by their home institution.

Candidates must make sure that the policies activated by their home institution or bought directly follow the standards required by the host institution.

#### **Art. 15 Person Responsible for the Procedure**

The person responsible for the selection procedure of this call is the Head of the Area Relazioni Esterne e Comunicazione – Scuola Superiore Sant'Anna – Piazza Martiri della Libertà, 33 – 56127 Pisa – tel. 050/883.273, e-mail: [c.busnelli@santannapisa.it](mailto:c.busnelli@santannapisa.it).

#### **Art. 16 Use of personal data and privacy**

In accordance with the EU Regulation 2016/679 and the D.Lgs. 196/2003 and subsequent amendments thereto, for any purpose related to this selection the use of personal data will respect the principles of accuracy, legality, transparency in order to preserve their privacy, as per information according to art. 13 and subsequent articles available on the web page of this current call.

#### **Art. 17 Information**

For further information the relevant section of the candidate's home institution may be browsed (Erasmus and Mobility, Placement or International) or the referent persons of the service for each institution may be contacted.

#### **Art. 18 Final provisions**

The information included in this current call may undergo subsequent amendments and integrations to comply with communications by the Erasmus+ National Agency for the a.y. 2021/22. Such amendments and integrations will be notified through the three Schools web sites and/or by email.