

Receiving tenure at IMT Lucca is competitive, and depends on 3 constraints drawn up in IMT's strategic planning document: Positive evaluation of the candidate; Relevance of the field / research unit / research area in which the candidate is working; Budget availability. The evaluation of individuals, both internal and external, and the evaluation of research units, take into consideration both research and publications using bibliometric tools and international standards, as outlined in the Evaluation Regulation (only in Italian).

• INTERNAL CANDIDATES

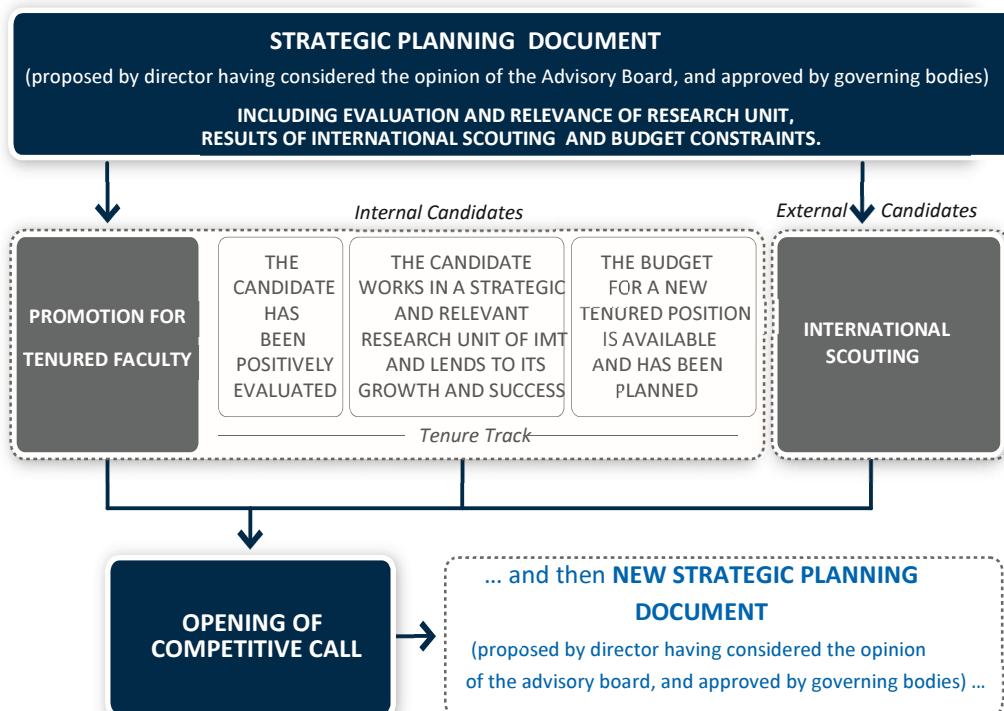
To compete for tenure, the candidate must:

- have obtained a positive evaluation;
- work in a research unit deemed strategic and relevant;
- have passed the national tenure eligibility exam*.

If there is no budget constraint, a competitive call is opened in the specific field of the candidate. The winner of this call is then awarded the tenured position.

• EXTERNAL CANDIDATES

They are individuated by means of an international scouting procedure, using international criteria of evaluation (see the Evaluation Regulation). If strong candidates are individualized and if there are no budget constraints, a competitive call is opened in the specific field of the candidate. For candidates who work abroad, a direct appointment (without competitive call) can be awarded.



* The national tenure eligibility exam is based on field-specific criteria determined by the Ministry of Education.