

## 1. MISSION

IMT is an international graduate school that promotes frontier research, contributing to educate international professional elites for business and institutions.

## 2. AREAS OF ACTIVITY

Research and education programs at IMT strike a balance between theoretical rigor and practical relevance. Research and teaching programs focus on institutional and technological change, the role of organizations and markets in economic systems, the analysis of complex systems in social sciences, computer science and engineering (Sciences of the Artificial).

## 3. ORGANIZATIONAL MODEL

IMT is organized around two multidisciplinary research areas: Economics and Institutional Change, Computer Science and Applications. The research areas are the natural environment for the selection of researchers and scholars and they are meant to foster the School's Ph.D. programs, to integrate research and education, as well as to build IMT intellectual community.

## 4. RESEARCH STANDARDS

Research at IMT aims to push the frontiers of knowledge. Researchers are selected through competitive international processes and evaluated based on their publication records in internationally recognized peer reviewed and high impact factor journals. IMT seeks the continual presence of world-renowned visiting professors to enhance its intellectual community.

## 5. ASSISTANT PROFESSORS, POST DOCTORAL FELLOWS

IMT is a dynamic centre for young talented scholars. A combination of private and public funds enables IMT to attract top level Assistant Professors and Post Doctoral fellows. Competitive international selections comply with international standards including the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. IMT incentive schemes are designed to reward scientific productivity.

## 6. PH.D. PROGRAMS

IMT recruits students with high potential in a fast-moving global environment where research institutes and universities compete to attract resources and human capital. IMT uses international selection standards and seeks candidates from all around the globe. Courses are held in English and student curricula and performance is assessed through rigorous evaluation processes.

## 7. MERITOCRACY AND STUDENTS SUPPORT

To attract the best and brightest, students are selected on merit and offered tuition scholarships, room, board, and loans.

## 8. CAMPUS

Interaction between scholars and students generates a vibrant intellectual community, which benefits greatly from the campus system and residential services provided by the Lucca Foundation for Higher Education and Research.

## 9. LUCCA AS AN INNOVATIVE CLUSTER

IMT contributes to the development and internationalization of its territory, promoting human capital mobility and the transfer of research output.

## 10. MANAGERIAL MODE

IMT promotes administrative and managerial efficiency. The School has adopted an integrated, non-bureaucratic, organizational model, which is based on the intensive use of information and communication technologies and of process engineering. The School implements a model of management by objectives, promoting performance assessment and individual responsibility. Job performance is routinely and rigorously evaluated. IMT regulations create incentives that promote academic entrepreneurship.

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